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CHANDIGARH ADMINISTRATION
LABOUR DEPARTMENT

Notification

The 8th July, 2026

No. 665770-HII(2)-2026/6401.—In exercise of the Powers conferred by sub-section (i) of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947) read with Government of India, Ministry of Labour & Employment's Notification No. S-11025/21/2003-IR(PL) dated 28.7.2004, the undersigned hereby publish the following award bearing reference No. **11/2025 dated 12.05.2026** delivered by the Presiding Officer, Industrial Tribunal-cum-Labour Court, UT Chandigarh between:

SAKIL / SHAKIL ANSARI S/O SH. HUSAIN ANSARI, AGED 49 YEARS, R/O # 2599/ C, RAMDARBAR, PHASE – 2, CHANDIGARH. (WORKMAN)

AND

M/S B.M. PHARMACEUTICALS THROUGH ITS PROPRIETOR / OCCUPIER & MANAGER, PLOT NO. 47-48, INDUSTRIAL AREA, PHASE – II, CHANDIGARH. (MANAGEMENT)

AWARD

1. Workman Sakil / Shakil Ansari has presented the Industrial Dispute in hand under Section 2A(2) of the Industrial Disputes Act, *1947 (here-in-after in short called 'ID Act').*

2. Case of the workman in nutshell is that the workman was appointed by the management as Chowkidar / Guard w.e.f. 01.11.1996. His last drawn wages were Rs.15,300/- per month. Since his joining the workman had continuously worked with the management up to 03.12.2005 and thereafter his services were transferred to M/s Scoot Edil, Plot No.56, JharMajra, Baddi, District Solan, H.P., where he worked till 30.11.2017. On 01.12.2017 he was again directed to work at M/s B. M. Pharmaceuticals at Chandigarh (management). He was covered under ESI scheme in the year 2011. The management was entirely satisfied with his work & conduct. On 29.09.2023, the management issued letter whereby his services were terminated w.e.f. 28.10.2023. The management had neither issued any memo or charge sheet nor conducted any inquiry before terminating his services. The management had also neither paid or offered notice pay in lieu of notice nor paid compensation to him. Job of the workman still exists with the

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management and juniors to him were retained in service by the management. The management has violated provisions of Section 25F, 25G & 25H of the ID Act. Prayer was made for reinstatement of the workman with continuity of service and full back wages along with interest @ 15% per annum and all other consequential benefits.

3. The management contested the claim of the workman by filing written statement raising preliminary objections inter alia on the ground that no cause of action accrued to the workman against the answering management as the services of the workman were terminated with one month's advance notice. It is stated that the workman joined the management as Security Guard on 01.12.2017. The workman was an obstructionist employee as he was working in sync with the requirement of the job. The workman despite receiving multiple oral and written warnings did not mend his work conduct. The answering management had issued a notice dated 29.09.2023 to the workman for termination of service. All the benefits, as per his entitlement, had been disbursed to the workman and the same were duly received by him. The management had not violated the principles of natural justice as well as provisions of the ID Act. Prayer was made for dismissal of the claim of the workman.

4. The workman filed rejoinder to the written statement wherein he reiterated the contents of claim statement and opposed the averments made by in written statement.

5. From the pleadings of the parties, following issues were framed vide order dated20.08.2025 :-

1. Whether the services of the workman were terminated illegally by the management, if so, to what effect and to what relief he is entitled to ?OPW
2. Whether the present claim statement is not maintainable ? OPM
3. Relief.

6. Thereafter, both the parties were called upon to lead their respective evidence.

7. Despite availing several opportunities, the workman did not lead any evidence. Today i.e. on 12.05.2026 neither the workman nor anyone on his behalf has appeared before the Court.

8. I have gone through the case file. In the case in hand, as per claim of the workman, he was aggrieved that his services were terminated illegally by the management. However, as per record, the workman has failed to lead any evidence and none has appeared on behalf of the workman before the Court to pursue his case. It seems that the workman is not interested in perusing the matter. Accordingly, the industrial dispute in hand stands declined for want of prosecution. Appropriate Government be informed accordingly. File be consigned to records after due compliance.

(Sd/-) . . .,

Dated : May 12, 2026.

(MANISHA JAIN)
UIDNo. PB0158
PRESIDING OFFICER,
Industrial Tribunal & Labour Court,
Union Territory Chandigarh.

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CHANGE OF NAME

I, Darshna Devi W/o Baldev Krishan Sood R/o H. No. 1222, Sector 33-C, Chandigarh, have changed my name to Darshana Devi Sood.

[2356-1]

I, Sonia W/o Ajay Singh, House No. 916, Deep Complex, Hallo Majra Chandigarh, have changed my name from Sonia to Sonia Devi.

[2357-1]

I, Maulana Mohd. Ajmal Khan alias Mohd. Ajmal Khan S/o Haji Umaid Khan R/o Jama Masjid Sector 20-A, Chandigarh, have changed my name to Mohammad Ajmal Khan.

[2358-1]

I, Baljit Kaur Baidwan W/o Avtar Singh R/o H. No. 594, Ambedkar Awas Yojna, Sector 56, Chandigarh, have changed my name to Baljit Kaur Toor.

[2359-1]

I, Mohammed Aman S/o Sajid Ahemd R/o H. No. 209/1, Small Flats, Maloya, Chandigarh, have changed my name to Mohammad Aman.

[2360-1]

I, Ram Sajiwan, S/o Ram Nath, Resident of House No. 490, Sector 7-A, Chandigarh, have changed my name from Ram Sajiwan, Ram Sanjiven, Ram Sanjiveen to Ram Sanjivan.

[2361-1]

I, Sate Singh S/o Ganga Singh Gosain, House No. 5105-B, Sector 38 West Chandigarh, have changed my name from Sate Singh to Sate Singh Gosain.

[2362-1]

I, Pooja Vema W/o Ram Kumar R/o H. No. 1410, Sector 52, Chandigarh, have changed my name to Pooja Verma.

[2363-1]

I, Surender Sah S/o Mohan Sah R/o H. No. 1016, Village Hallo Majra, Chandigarh, have changed my name to Surender Gupta.

[2364-1]

I, Ezharhassan @ Izhar Hussan S/o Muna R/o H. No. 252, Phase-2, Bapudham Colony, Chandigarh, have changed my name from Ezharhassan @ Izhar Hussan to Izhar Hasan.

[2365-1]

I, Asha Rani W/o Dharmvir R/o H. No. 20, Mauli Jagran, Chandigarh, changed my name to Satya.

[2366-1]

I, Kamraan Malik S/o Vikram Malik, House No. 41, Sector 9-A, Chandigarh, have changed my name from Kamraan Malik to Kabeer Malik.

[2367-1]

I, Priyanka Devi W/o Ajay Paswan R/o # 417/24, Sector 52, Kajheri Chandigarh, have changed my name from Priyanka Devi to Priyanka Kumari.

[2368-1]

I, Viney Kumari W/o Kashyap Kumar R/o # 93 C, Flat Part 2, Mauli Jagran, Chandigarh, have changed my minor son name Takshak to Tanmey Kumar.

[2369-1]

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I, Geeta W/o Vinod R/o # 642, Sector 45, Burail, Chandigarh, have changed my minor son name Babu to Dushyant.

[2370-1]

I, Sunil Bhandari S/o Krishna Bhandari # 1600, Sector 36-D, Chandigarh, have changed my minor son name from Rohit to Rohit Bhandari.

[2371-1]

I, Manju Raja W/o Nathu Raja, House No. T 64 B, Type 1, Railway Colony Daria Chandigarh, have changed my minor daughter name from Rashiraja to Rashi Raja.

[2372-1]

I, Somnath Aneja S/o Kartar Singh R/o H. No. 340/2, Sector 52, Kajheri, Chandigarh, have changed my minor son name from Arjun to Paramveer Aneja.

[2373-1]

I, Teer Karan Singh S/o Deewan Singh R/o H. No. 861, A-1, Towers, Excel Housing Society Sector 48-A, Chandigarh, have changed my minor son's name from Kabir Karan Singh to Kabir Karan Badwal.

[2374-1]

I, Ramesh Singh S/o Maha Singh, House No. 6007, Maloya Colony, Chandigarh, have changed my minor daughter name from Kavya to Kavya Rawat.

[2375-1]

I, Kamaljit Singh *alias* Kamaljeet Singh Saini S/o Harbans Singh R/o # 3410, Sector 32-D, Chandigarh, have changed my name to Kamaljeet Singh.

[2376-1]

I, Rani W/o Roshan Ali R/o H. No. 1137/2, Govindpura, Manimajra, Chandigarh, have changed my name to Raj Rani.

[2377-1]

I, C Sivaraman, Son of Chandramouli R, born on 10 July 1995, residing at House No. 325, Sector 38-A, Chandigarh-160036, have changed my name to Chandramouli Sivaraman.

[2378-1]

I, Salinder Kaur W/o Ranjeet Singh R/o # 1245 A, Sector 20-B, Chandigarh, have changed my name to Surinder Kaur.

[2379-1]

I, Anil Kumar S/o Brijlal R/o H. No. 881, Burail, Sector 45, Chandigarh, have changed my minor daughter name from Mansi Agrhari to Shivani Agrahari.

[2380-1]

I, Rajinder Prasad S/o Gayaram R/o Community Centre Buterla Sector 41-B, Chandigarh, have changed my son name Shivam to Gulshan.

[2381-1]

I, Krishan Gupta S/o Bharat Lal R/o H. No. 568, Sector 20-A, Chandigarh, have changed my name to Krishan Lal Gupta.

[2382-1]

I, Mohd. Akmal S/o Mohammad Ajmal Khan R/o Jama masjid, Sector 20-A, Chandigarh, have changed my name to Mohammad Akmal.

[2383-1]

I, Harish Chand S/o Gusain Ram R/o H. No. 46, Sector 8-A, Chandigarh, have changed my name to Harish Chander.

[2384-1]

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I, Tania D/o Sunil Kumar Dhiman R/o H. No. 2427, Sector 38-C, Chandigarh, have changed my name to Taniya Dhiman.

[2385-1]

I, Garish Chand S/o Harish Chander R/o H. No. 46, Sector 8-A, Chandigarh, have changed my name to Girish Chander Sharma.

[2386-1]

I, Shivani W/o Bablu R/o # 26-A, Type 13, JEF, PGI Campus Sector 12, Chandigarh, I have changed my name from Shivani to Shivani Devi.

[2387-1]

I, KM Anita Singh W/o Deepak Kumar R/o H. No. 28, Block 2006, Sector 32-C, Chandigarh, have changed my name to Anita Devi.

[2388-1]

I, Ashwani S/o Kashmiri Lal R/o # 17, Near Aggarwal Building Dhanas Chandigarh, have changed my name to Ashwani Kumar.

[2389-1]

I, Chanda D/o Subhash Chand R/o House No. 849, Village Kishangarh, Post Office Manimajra Chandigarh, have changed my name from Chanda to Priya Chauhan.

[2390-1]

I, Nitesh Kumar Arora S/o Kishor Kumar R/o 285, Pipli Wala Town Mani Majra Chandigarh, have changed my minor son's name Simerdeep Singh to Samar Arora.

[2391-1]

I, Nithya .G W/o Madhu Kumar R/o Housing Complex Quarter No. B-8, Power Grid Corporation of India Ltd., 220/66 KV GIS Sub station Hallo Majra, Chandigarh,-160002. I have changed my name from Nithya .G to Nithya G

[2392-1]

I, Ramvilash S/o Sh. Patu Ram R/o House No. 450, Small Flats Maloya Chandigarh, have changed my name from Ramvilash to Ram Vilas.

[2393-1]

I, Mohd.Adnaan S/o Azhar R/o # 391, New Indira Colony, Manimajra, Chandigarh, have changed my name from Mohd. Adnaan to Mohammad Adnaan.

[2394-1]

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